



Civil Service Commission Meeting Agenda

January 21, 2026
8:00 AM

City Hall

Birch Conference Room

Virtual Meeting Link & Call-In Number

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Civil Service Commission

MEMBERS

Virginia Chapman, *Chair*

Deborah Hall
Kevin Todd
Larry Smith
Jerome Armstrong

Human Resources

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1. Call to Order and Roll Call

2. Approval of Minutes - December 17, 2025

3. Commission and Staff Reports

- a. Report from Secretary/Examiner
 - i. Removal from eligibility lists

- b. Department Reports
 - i. Fire department reports and updates
 - ii. Police department reports and updates

4. New Business

- a. Certify Entry Level Police Officer eligibility list
- b. Certify Lateral Police Officer eligibility list
- c. Certify NOW Volunteer Coordinator eligibility list
- d. Rules Revision - 2026-01 Qualification change to Sergeant, Lieutenant and Commander

5. Community Forum

To provide public testimony, please see instructions below.

Adjournment

Community Forum Instructions:

The public is invited to speak regarding any New or Old Business Item on the current agenda. Comments on other topics will not be considered. Members of the public testifying are asked to limit testimony to three minutes. There are three ways to provide comments:

1. In Writing: Public comments can be submitted in writing (name, address, contact information and comments) via email to megan.mairs@cityofvancouver.us by 4pm the day before the meeting.
2. Remotely: Pre-register by email megan.mairs@cityofvancouver.us by 4pm the day before the meeting
3. In Person: Pre-register by email megan.mairs@cityofvancouver.us by 4pm the day before the meeting or fill out a Public Comment form in person prior to the start of the Community Communications portion of the meeting.

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