



## Civil Service Commission Meeting Agenda

February 18, 2026  
8:00 AM

### City Hall

Birch Conference Room  
Virtual Meeting Link & Call-In Number

[Click here to join meeting](#)

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## Civil Service Commission

### MEMBERS

Virginia Chapman, *Chair*

Deborah Hall  
Kevin Todd  
Larry Smith  
Jerome Armstrong

### Human Resources

415 W. 6<sup>th</sup> Street  
Vancouver, WA 98660  
TTY: 711  
[www.cityofvancouver.us](http://www.cityofvancouver.us)

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**1. Call to Order and Roll Call**

**2. Approval of Minutes - January 21, 2026**

**3. Commission and Staff Reports**

- a. Report from Secretary/Examiner
  - i. Removal from eligibility lists
- b. Department Reports
  - i. Fire department report and updates
  - ii. Police department report and updates

**4. New Business**

- a. Certify Entry Level Police Officer eligibility list
- b. Rules Revision - 2026-01 Qualification change to Sergeant, Lieutenant and Commander

**5. Community Forum**

To provide public testimony, please see instructions below.

**Adjournment**

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**Community Forum Instructions:**

The public is invited to speak regarding any New or Old Business Item on the current agenda. Comments on other topics will not be considered. Members of the public testifying are asked to limit testimony to three minutes. There are three ways to provide comments:

- 1. In Writing: Public comments can be submitted in writing (name, address, contact information and comments) via email to [megan.mairs@cityofvancouver.us](mailto:megan.mairs@cityofvancouver.us) by 4pm the day before the meeting.
- 2. Remotely: Pre-register by email [megan.mairs@cityofvancouver.us](mailto:megan.mairs@cityofvancouver.us) by 4pm the day before the meeting
- 3. In Person: Pre-register by email [megan.mairs@cityofvancouver.us](mailto:megan.mairs@cityofvancouver.us) by 4pm the day before the meeting or fill out a Public Comment form in person prior to the start of the Community Communications portion of the meeting.

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