



Lodging Tax Advisory Committee Meeting Agenda

May 13, 2026

12:00 PM

Location

City Hall, Birch Room, FI 2

415 W 6th Street

Vancouver, WA 98660

Virtual Meeting Link & Call-In Number:

Please call 360-487-7843 or

email callie.taylor@cityofvancouver.us to request the virtual meeting information.

1. Call to Order and Roll Call

- a. Roll Call
- b. Excusal of Absence, if needed

2. Approval of 04/08/2026 Minutes

- a. 04/08/2026 Minutes

3. Community Communications

To provide public testimony, please see instructions below.

4. Visit Vancouver WA Destination Master Plain Update

Cliff Meyers, Visit Vancouver WA, President and CEO

5. Grant Recipient Panel

Kaloku Holt, Ke Kukui Foundation, Executive Director; Cliff Meyer, Visit Vancouver WA, President and CEO; Michael Walker, Vancouver Downtown Association, Executive Director

6. Other Business

Lodging Tax Advisory Committee

Members

Sarah Fox
Committee Chair

Janet Kenefsky
Mike Bomar
Keri Robinson
Kyle Byrd
Temple Lentz
Christie Rust

Economic, Prosperity and Housing

415 W. 6th Street
Vancouver, WA 98660
TTY: 711
www.cityofvancouver.us

7. Adjournment

Community Forum Instructions

The public is invited to speak regarding any issue on the agenda. Members of the public testifying are asked to limit testimony to three minutes. There are three ways to provide comments:

1. Writing: Public comments can be submitted in writing (name, address, contact information and comments) via email to callie.taylor@cityofvancouver.us by 5pm the day before the meeting.
2. Remotely: Remotely: Pre-register by phone at 360-487-7846 or email callie.taylor@cityofvancouver.us by 5pm the day before the meeting.
3. In Person: Pre-register by phone at 360-487-7846 or email callie.taylor@cityofvancouver.us by 5pm the day before the meeting or fill out a Public Comment form in person prior to the start of the Community Communications portion of the meeting.

City Hall is served by C-TRAN. Route information and schedules are available online at www.c-tran.com. You also may reach C-TRAN at (360) 695-0123 for more information on times, fares, and routes.

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Date: April 8, 2026

Time: 12 – 1:30 p.m.

Location

City Hall – Aspen Room, Fl 1

415 W 6th Street

Vancouver, WA

Regular Meeting (Convened in-person and via video conference)

The meeting agenda materials referenced in these minutes can be found [online](#). Link to Microsoft Teams meeting video: [Lodging Tax Advisory Committee Meeting: April 8, 2026](#)

Item 1: Call to Order and Roll Call

The meeting of the Lodging Tax Advisory Committee was called to order at 12:02 p.m. by Sarah Fox, Committee Chair.

Board Members Present: Temple Lentz (virtual), Christie Rust, Janet Kenefsky (virtual), Mike Bomar, Keri Robinson, Kyle Byrd, Sarah Fox (virtual)

Staff Present: Chris Harder, Andrew Westlund, Curtis Burns, Callie Taylor

Presenters: Konticha Pattamavichitvong and Nicole Carmela Flores with the Young Southeast Asian Leaders Initiative Professional Fellows Program.

Item 1: Call to Order and Roll Call

The meeting of the Lodging Tax Advisory Committee was called to order at 12:02 pm by Sarah Fox, Committee Chair.

Item 2: Approval of Minutes

Motion by Byrd, seconded by Lentz, and carried unanimously to approve the March 11, 2026 minutes.

Item 3: Community Communications

No public comments or communications were received.

Item 4: Young Southeast Asian Leaders Initiative Professional Fellows Program (YSEALI PFP) Presentations

Cliff Meyers of Visit Vancouver introduced Konticha Pattamavichitvong and Nicole Carmela Flores, participants in the Young Southeast Asian Leaders Initiative (YSEALI) Professional Fellows Program. Flores is from

Members

Sarah Fox
Committee Chair

Temple Lentz
Janet Kenefsky
Christie Rust
Kyle Byrd
Keri Robinson
Mike Bomar

Economic Prosperity & Housing

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Economic Prosperity & Housing | 360-487-7843 | Relay 711 | callie.taylor@cityofvancouver.us

the Philippines and Pattamavichitvong is from Thailand; both serve as sustainability managers for resort organizations in their respective countries. Pattamavichitvong and Flores reviewed the City's long-term strategic planning documents, Visit Vancouver's 10-year destination master plan, and the Lodging Tax Advisory Committee (LTAC) program, including application materials and scoring criteria. Their work focused on identifying opportunities to better align LTAC funding decisions with the City's stated priorities around equity, inclusion, sustainability, and resilience.

Equity & Inclusion Presentation

Pattamavichitvong presented recommendations to strengthen equity and inclusion within the LTAC grant evaluation process. She noted that both the City's strategic plan and the destination master plan emphasize equity and inclusion, and that the current LTAC application includes some related questions, particularly within cultural programming. However, she identified potential avenues to expand and clarify how equity and inclusion are evaluated. Pattamavichitvong proposed a four-dimension evaluation framework consisting of: representation, accessibility, economic inclusion and audience and outreach diversity. She explained that these dimensions are intended to create more transparent, consistent, and measurable evaluation criteria aligned with existing City priorities. She also provided example application questions for each dimension and introduced a proposed scoring framework using a 0–3 scale based on the level of evidence and demonstrated impact.

Pattamavichitvong emphasized the importance of translating policy commitments into actionable evaluation criteria and creating a framework that can support consistent and transparent scoring across applications. Chair Fox opened the floor for questions. Committee members expressed appreciation for the presentation, particularly noting the clarity and usefulness of the proposed scoring framework in supporting consistent evaluation.

Sustainability & Resilience Presentation

Flores presented recommendations to enhance sustainability and resilience criteria within the LTAC grant program. She referenced the City's 2023–2030 Strategic Plan, noting its goal to reduce carbon emissions by 80% by 2030 and the role of tourism-related events in supporting that goal. Flores identified gaps in the current LTAC criteria, which primarily focus on transportation and recycling, and stated that these are insufficient to meet the City's broader sustainability goals. She proposed an expanded framework with four key categories: emissions and climate action, waste diversion and circularity, natural systems and infrastructure and water quality and regulatory compliance. Each category included recommended weighting aligned with City priorities, as well as a scoring system (1–5 scale) based on increasing levels of effort and impact. Flores provided examples of how applicants could demonstrate basic, proactive, and transformative actions within each category. She also presented a weighted scoring methodology designed to reduce subjectivity and align evaluation with measurable outcomes. Flores concluded by recommending that the committee review the proposed framework and consider next steps, including evaluating feasibility for applicants and stakeholders before implementation. Chair Fox invited questions and comments from the committee. Board members expressed appreciation for both presentations and noted that the recommendations aligned with prior discussions about strengthening equity and sustainability considerations within the LTAC process. Members discussed the possibility of adapting the proposed scoring systems to align with the committee's existing scoring scale.

Item 5: Program Guidelines Workshop

Andrew Westlund, Data Analyst, presented prior discussions regarding whether LTAC funding should be limited to nonprofit organizations. Curtis Burns, Assistant City Attorney, assisted with clarifying that state statute does not restrict funding to nonprofit entities, though funding for for-profit entities may raise concerns regarding the use of public funds and would require careful consideration to ensure clear public benefit. The board discussed clarification of nonprofit versus not-for-profit eligibility.

Westlund presented a proposal to extend contract timelines to approximately 15 months to better accommodate events occurring early in the calendar year. The committee supported this approach, noting it would allow for greater flexibility in funding events that span calendar years or occur in the first quarter. Discussion also addressed whether to establish minimum grant amounts. Board members indicated that a formal minimum may not be necessary and that historical funding ranges could provide sufficient guidance for applicants. The committee discussed allowing funding for events outside Vancouver city limits when there is a demonstrated benefit to Vancouver tourism, including marketing of the City and use of Vancouver-based lodging. Members supported refining language related to hotel room blocks to allow flexibility. Additional discussion focused on improving compliance with lodging tax credit requirements in event marketing, including potential enforcement mechanisms and the development of standardized materials for applicants.

Item 6: Next Steps

Westlund outlined next steps for development of updated LTAC program guidelines, he indicated that staff would compile and finalize draft guidelines and present them to the committee for review. The committee expressed preference for staff to lead this work, with the option to provide feedback as needed. Westlund noted that the June 10 meeting will focus on finalizing the grant application and scoring criteria for the upcoming funding cycle, incorporating recommendations from the equity, inclusion, and sustainability presentations. Westlund provided an update on recruitment for two vacant tax generator (hotel industry) positions. Applications are currently open, with the April 15 deadline approaching. Westlund reported that applicants have been received, though additional outreach is ongoing to recruit hotel industry representatives. Westlund outlined planned topics for the next meeting including a presentation from Visit Vancouver, and a panel discussion with past LTAC grant recipients to provide feedback and answer questions.

Item 9: Other Business

None.

Item 10: Adjournment

1:18 p.m.

Sarah Fox, Chair

Meetings of the Lodging Tax Advisory Committee are electronically recorded. The tapes are kept on file in the office of the City Clerk for a period of six years.

STATE OF TOURISM 2026

CITY OF VANCOUVER LTAC

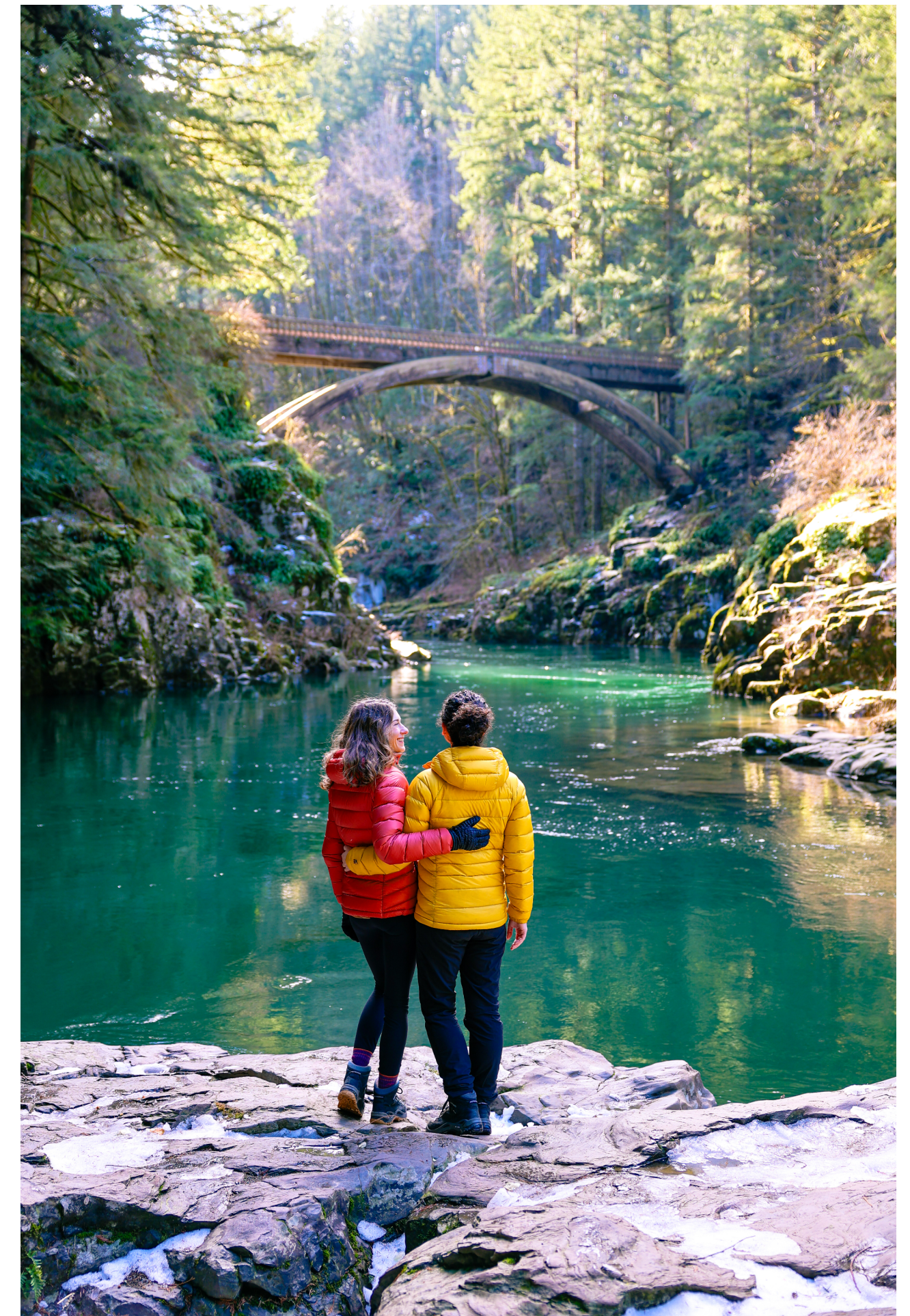


TODAY'S AGENDA

1. VISIT VANCOUVER OVERVIEW
2. 2025 RESULTS & OUTCOMES
3. 2026 PROGRAMS & EXPECTATIONS
4. TRAVEL TRENDS & FORECASTING
5. FUTURE OPPORTUNITIES
6. Q&A/DISCUSSION

VISIT VANCOUVER PURPOSE & MISSION

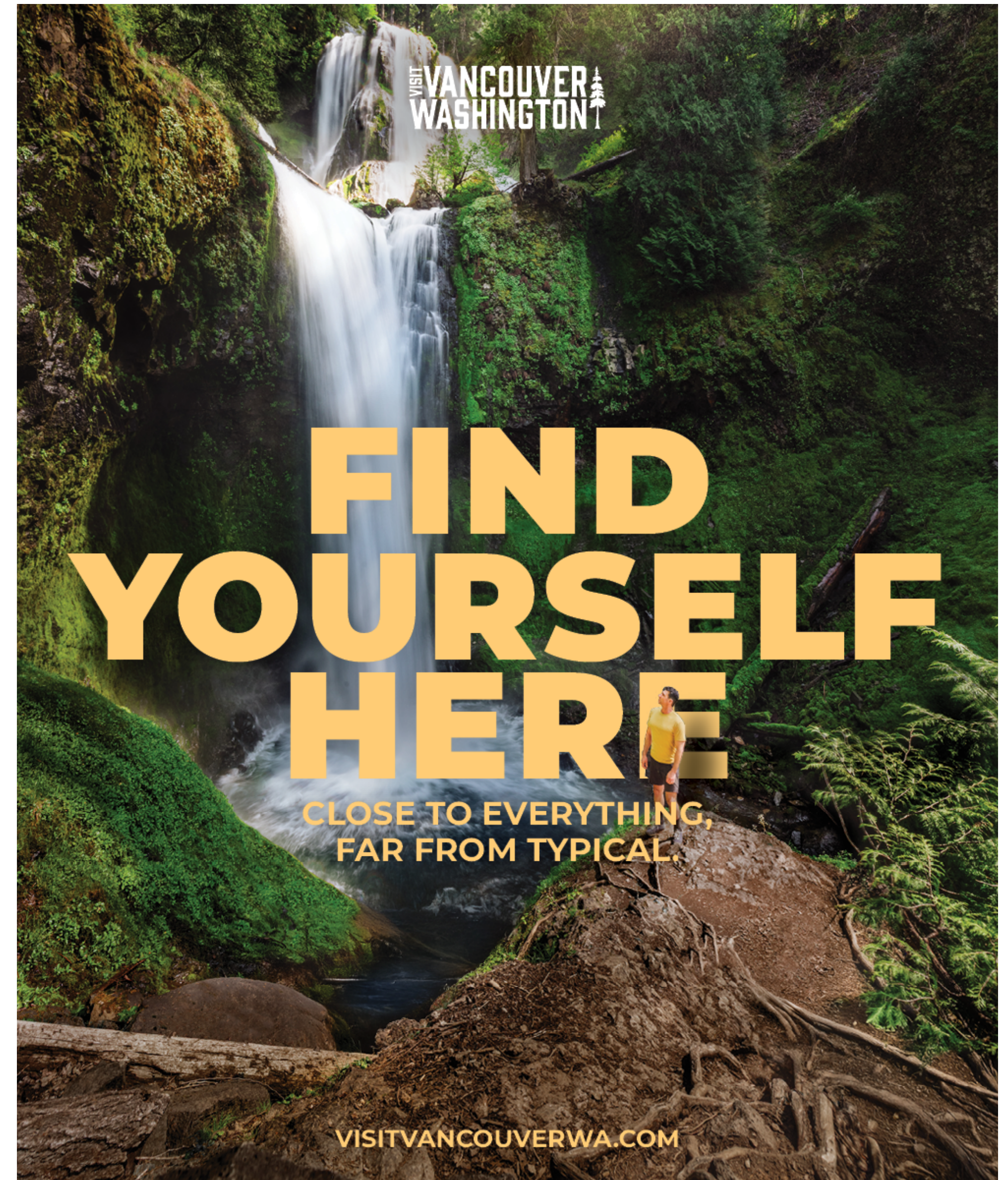
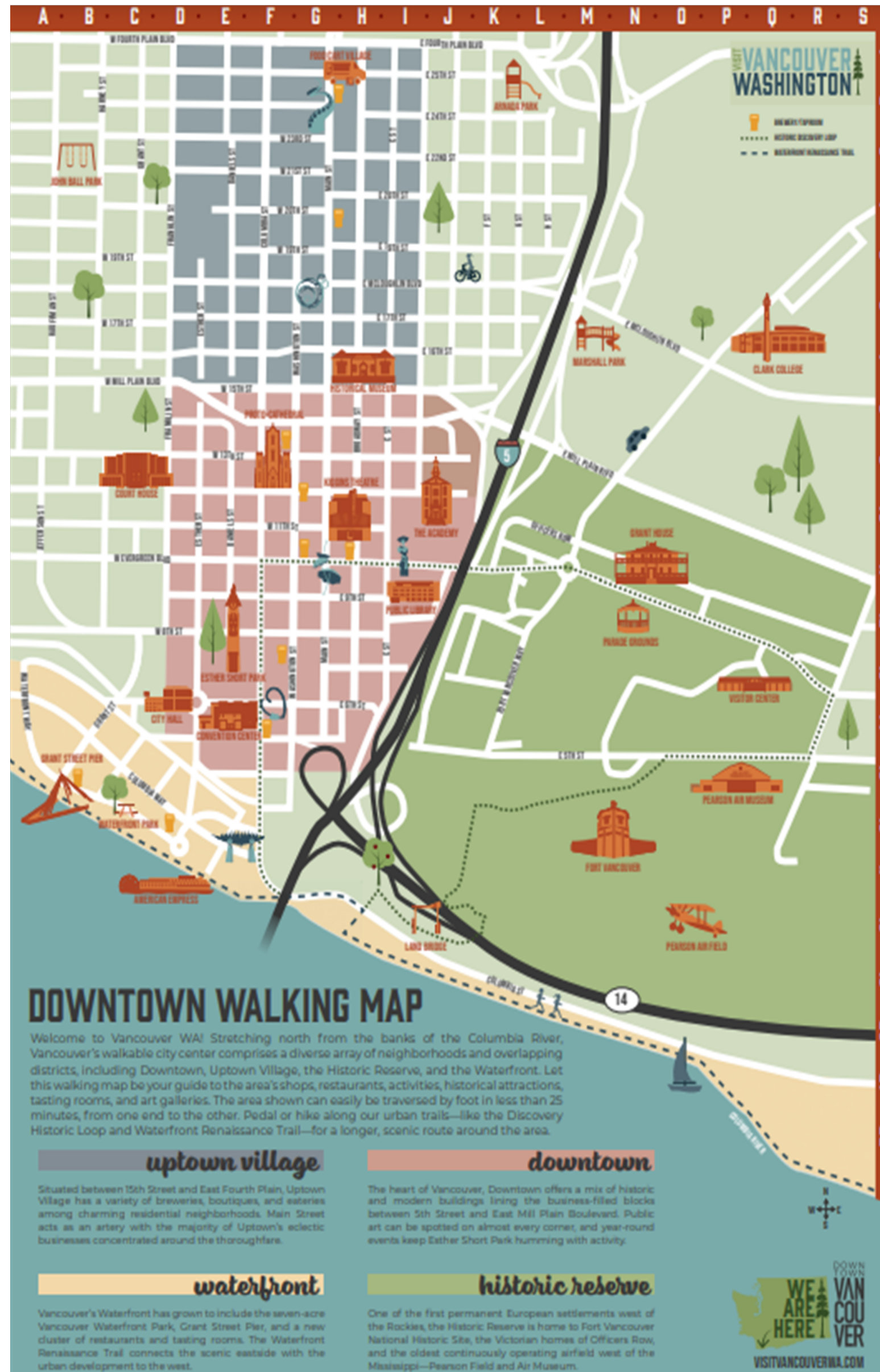
- As the official destination marketing organization for Vancouver & Clark County, Visit Vancouver Washington's mission is **growing our community by connecting visitors with Southwest Washington's culture and experiences.**
- We impact **growth of visitor spending** by competitively positioning the area as an ideal destination for leisure travel, meetings, conventions and sporting events.
- In short, **our job is to influence demand** by leveraging the power of destination sales and marketing.



VISIT VANCOUVER WASHINGTON OVERVIEW



RECENT SAMPLES OF OUR WORK



2025 RESULTS & OUTCOMES



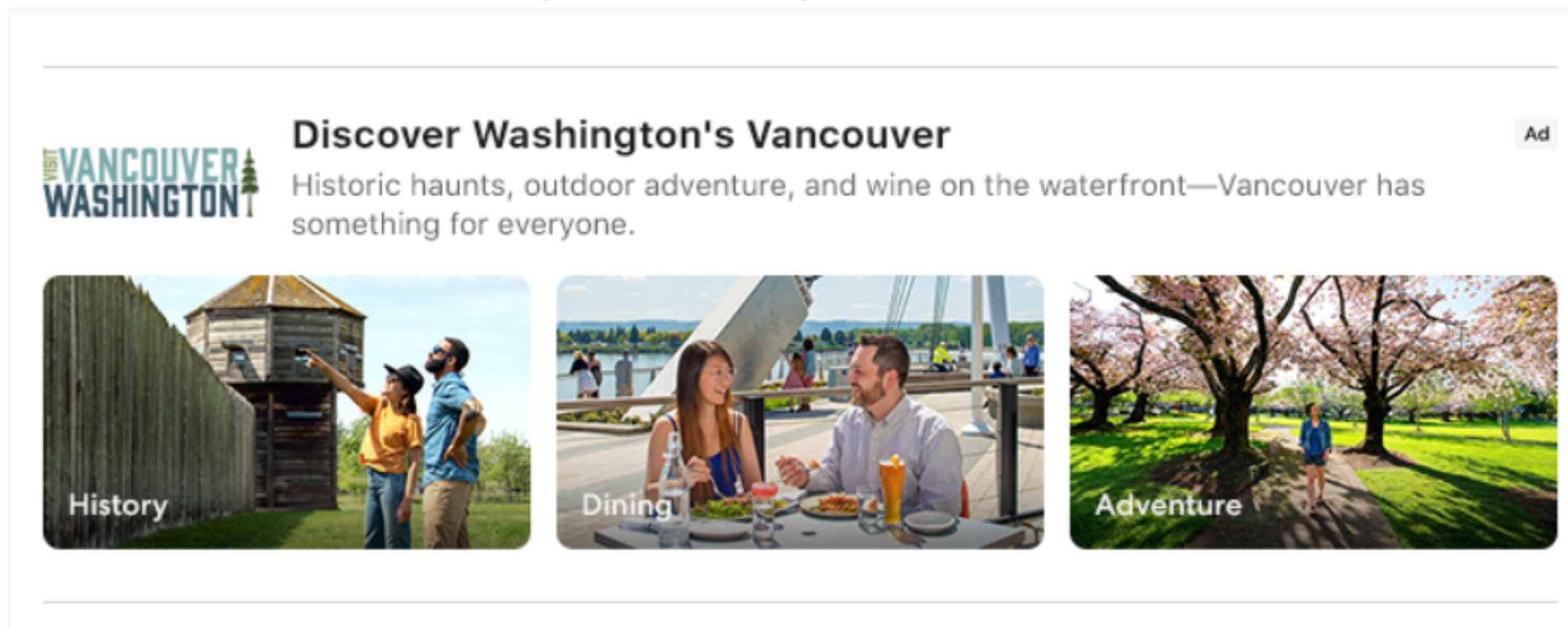
2025 DIRECT BOOKING CAMPAIGNS

CO-OPS

- EXPEDIA/SWT SPRING (FEB-MAY)
- BRAND USA/SWT WESTERN CANADA (APR-JUN)

SEASONAL & FLY/DRIVE

- ADARA (MAR-SEPT)
- DATAFY FLY MARKETS (APR-SEPT)
- EXPEDIA (JUN-SEPT)
- DATAFY DRIVE MARKETS (FEB-DEC)
- DATAFY FIFA (OCT-DEC)

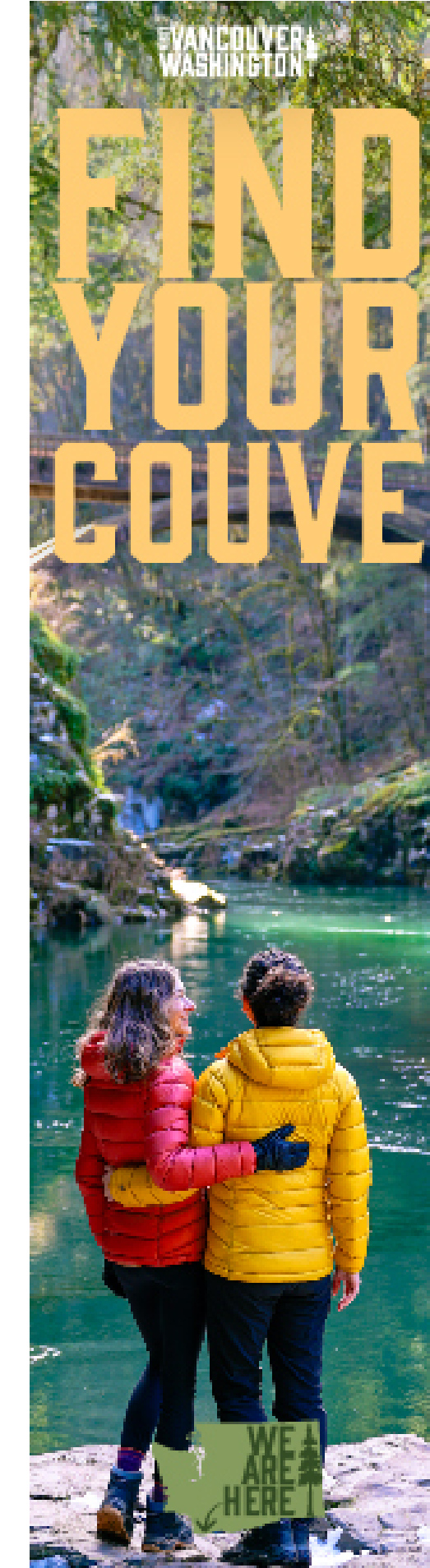
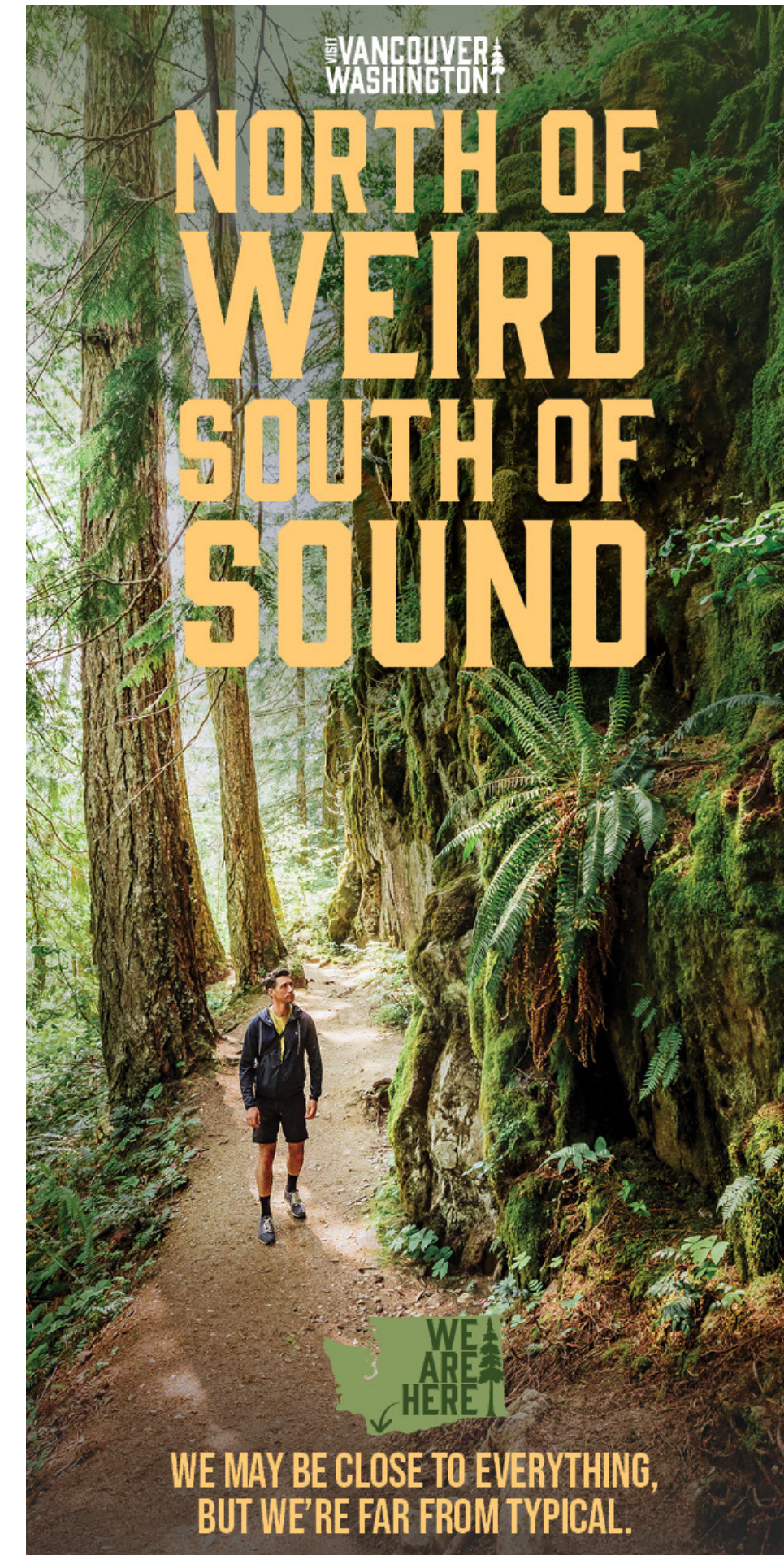


Discover Washington's Vancouver Ad

Historic haunts, outdoor adventure, and wine on the waterfront—Vancouver has something for everyone.

History **Dining** **Adventure**

The advertisement features three small images: a man pointing at a historic wooden tower, a couple dining at a waterfront cafe, and a person hiking on a path through a park with cherry blossoms.



MARKETING / SHORT TERM OCCUPANCY

2025 ESTIMATES **DIRECT BOOKING** **CAMPAIGNS**

- 38,900 booked room nights
- \$5.5M gross hotel revenue



GROUP SALES / FUTURE OCCUPANCY

ATTRACT & RETAIN GROUP BUSINESS FOR LOCAL HOTELS

- Conferences/Conventions
- Sports Tournaments

TOOLS & RESOURCES

- Sales Calls
- Trade Shows
- Promotions / Sponsorships



GROUP SALES / FUTURE OCCUPANCY



Large Venues

Meeting Facilities

Hotels

2025 ESTIMATED TEAM PRODUCTION

104 SECURED DEFINITE EVENTS ✓ **\$13M** ^{\$\$\$\$\$\$} ECONOMIC IMPACT

OVER **18K** ROOM NIGHTS **15%** LEAD GROWTH OVER 2024 ↑



2025 TOURISM IMPACT FIGURES

	<u>CATEGORY</u>	<u>2025</u>	<u>% (+/-)</u>
TOURISM IMPACT	Visitation (millions)	5.64	-0.4%
	Share of State Visitation (%)	5.08%	-0.5%
	Overall Economic Impact (millions)	\$756.8	1.8%
	State & Local Taxes Generated (millions)	\$108.2	4.0%
	Tax Savings per Household (\$)	\$398.2	0.8%
	Total Employment (jobs)	7631	-0.8%
	Expenditures for Overnight Visitors (per party)	\$337	5.3%
		\$1,182	28.5%
HOTEL	Occupancy (%)	67.3%	-1.4%
	Average Daily Rate/ADR (\$)	\$135.40	-0.8%



2026 PROGRAMS & EXPECTATIONS



LTAC PARTNERSHIP - CITY OF VANCOUVER

- CONSULTATIONS WITH GRANT APPLICANTS
- EVENT ECONOMIC IMPACT ANALYSIS
- POST-EVENT VISITOR ATTENDANCE ESTIMATES



VANCOUVER'S DESTINATION MASTER PLAN



#	STRATEGIC GOAL
1	 DEVELOP VANCOUVER'S EXPERIENTIAL INFRASTRUCTURE.
2	 ENGAGE LOCALS.
3	 ENHANCE ACCESS, MOBILITY, AND EASE OF MOVEMENT FOR PEOPLE OF ALL ABILITIES.
4	 STRENGTHEN OUTDOOR RECREATION TOURISM OPPORTUNITIES TO CONNECT ALL PEOPLE WITH THE OUTDOORS.
5	 ARTICULATE VANCOUVER'S DESTINATION IDENTITY AND BRAND PROMISE.

2026 MASTER PLAN PRIORITIES

GOAL 1 – DEVELOP VANCOUVER'S EXPERIENTIAL INFRASTRUCTURE

- 1.2 Develop accessible multicultural events and festivals
- 1.4 Partner with local authorities and agencies to support safety, security, and accessibility measures
- 1.5 Encourage sustainable experiences/events
- 1.6 Increase and diversify funding for Visit Vancouver



GOAL 2 – ENGAGE LOCALS

- 2.1 Ensure inclusive/representative content
- 2.2 Implement communication strategies for value and contribution of tourism
- 2.3 Develop program to empower front line hospitality employees to increase their knowledge of the visitor economy
- 2.4 Expand local-focused programs like Dine the Couve



2026 MASTER PLAN PRIORITIES



GOAL 3 - ENHANCE ACCESS, MOBILITY, AND EASE OF MOVEMENT FOR PEOPLE OF ALL ABILITIES

3.4 Collaborate on wayfinding strategies during and after construction projects

GOAL 4 - STRENGTHEN OUTDOOR RECREATION TOURISM OPPORTUNITIES TO CONNECT ALL PEOPLE WITH THE OUTDOORS

4.1 Collaborate w/regional organizations driving the visitor economy

4.4 Increase awareness of local outdoor recreation opportunities

4.5 Develop outdoor recreation itineraries to show visitors what's possible in Vancouver's outdoors



MARKETING - 2026

NEW WEBSITE

- > 9 years old, recommended every 5 years
- > \$85K, Q3 launch
- > Support campaigns that drive website views

DESTINATION SERVICES

- > Downtown Walking Maps - Jan & June prints
- > Travel Magazines - Published April 2026
- > Passes: Show Your Badge, Brewcouver, Clark County Wine Trail, and First Weekend Art Walks
- > Stakeholder Resources



MARKETING - 2026

TAKE ADVANTAGE OF UNIQUE EVENTS

- > FIFA matches in Seattle: Billboards, SEA&WIN app, target soccer fans, but also Seattleites to "escape the crowds," partner with Chamber for Watch Parties at Big Al's
- > America 250: Host landing page, lean into Vancouver's historic attractions

CONTINUE WHAT WORKS

- > Direct Booking Campaigns: Datafy Drive & Fly, Adara, and Expedia Summer (no SWT Co-ops)
- > Seattle Times Sponsored Content - May 1
- > Content Creators from top markets with deliverables beyond 2-night stay
- > SEO & PPC (and AI trends)
- > Destination photography and video



SPORTS UPDATE

LEADS AND OPPORTUNITIES

- WIAA Cheer
- American Powerboat Association
- Golf's Greatest Hits (Statewide Partnership Opportunity)
- PlayEasy Innovators Summit
- Sports ETA Symposium - April in Vegas
(21 appointments, 3 current RFPs)

IN MARKET ACTIVITY

- Rowing, Baseball
- Sports Advisory Meeting 05.19
- NAIA 2026 Overflow Confirmed



SALES ACTIVITIES

TRAVEL & TRADESHOW

- DELANEY ATTENDED NWES IN SEATTLE
- TEAM HOSTED ASSOCIATION OF WA BUSINESS TOURS
- PARTICIPATED IN HILTON FAM TOUR
- MPI TRADESHOW ON MAY 19



IN MARKET ACTIVITY

- FIRST COUVE IN THE COMMUNITY 03.26
- COUVE CONNECT 05.14
- COUVE LUNCH & LEARN 05.21
- COFFEE IN THE COUVE
- CHAMBER AFTER HOURS
- ON SITE CLIENT VISITS

TRAVEL TRENDS & FORECASTING

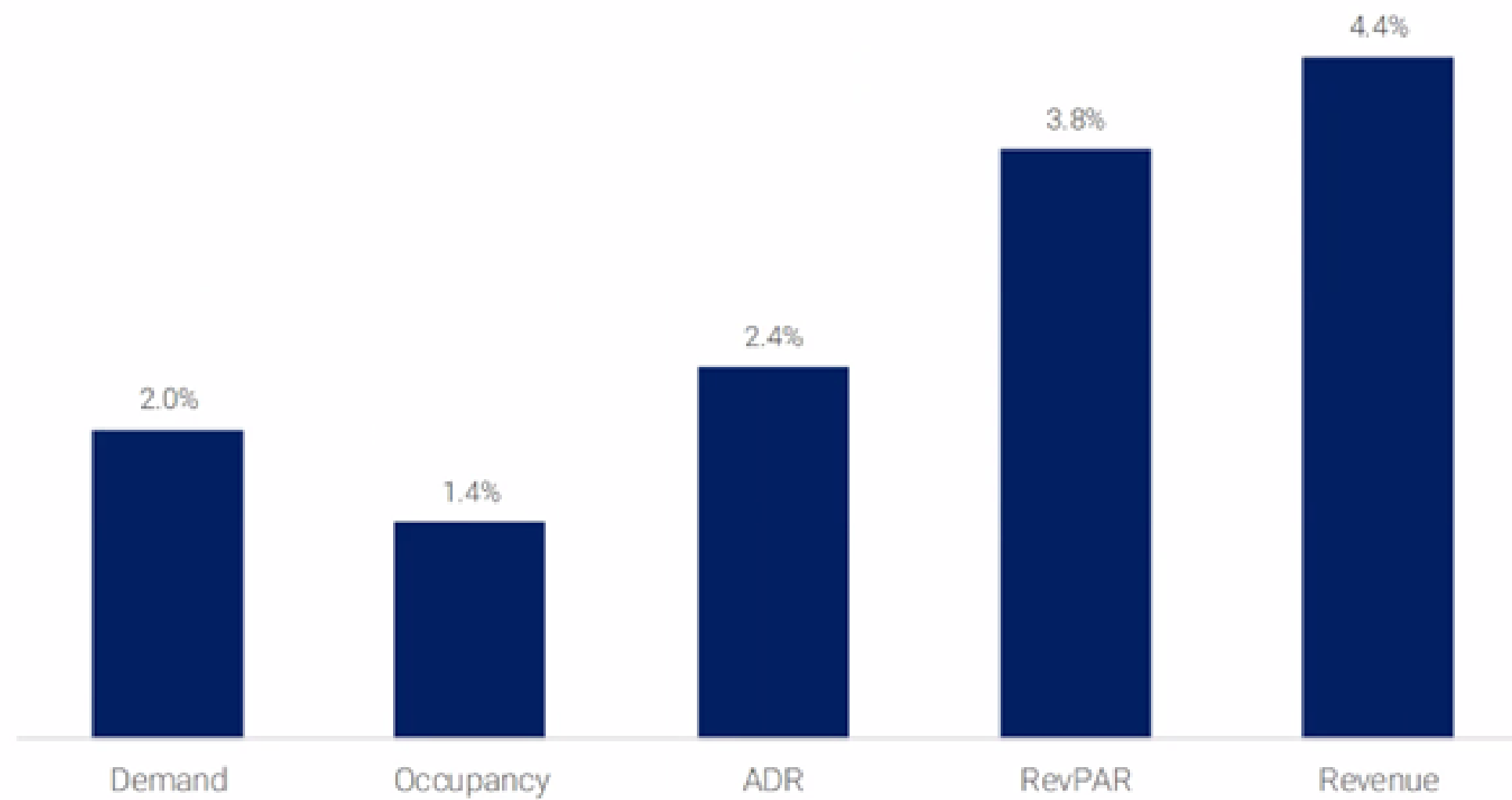


US TRAVEL ASSOCIATION - SPRING UPDATES

Solid Hotel Performance in Q1

U.S. Hotel Key Performance Indicators
March YTD versus prior year

Encouraging hotel results after demand fell in 2025 (-0.5%).



Source: CoStar

U.S. TRAVEL
ASSOCIATION®

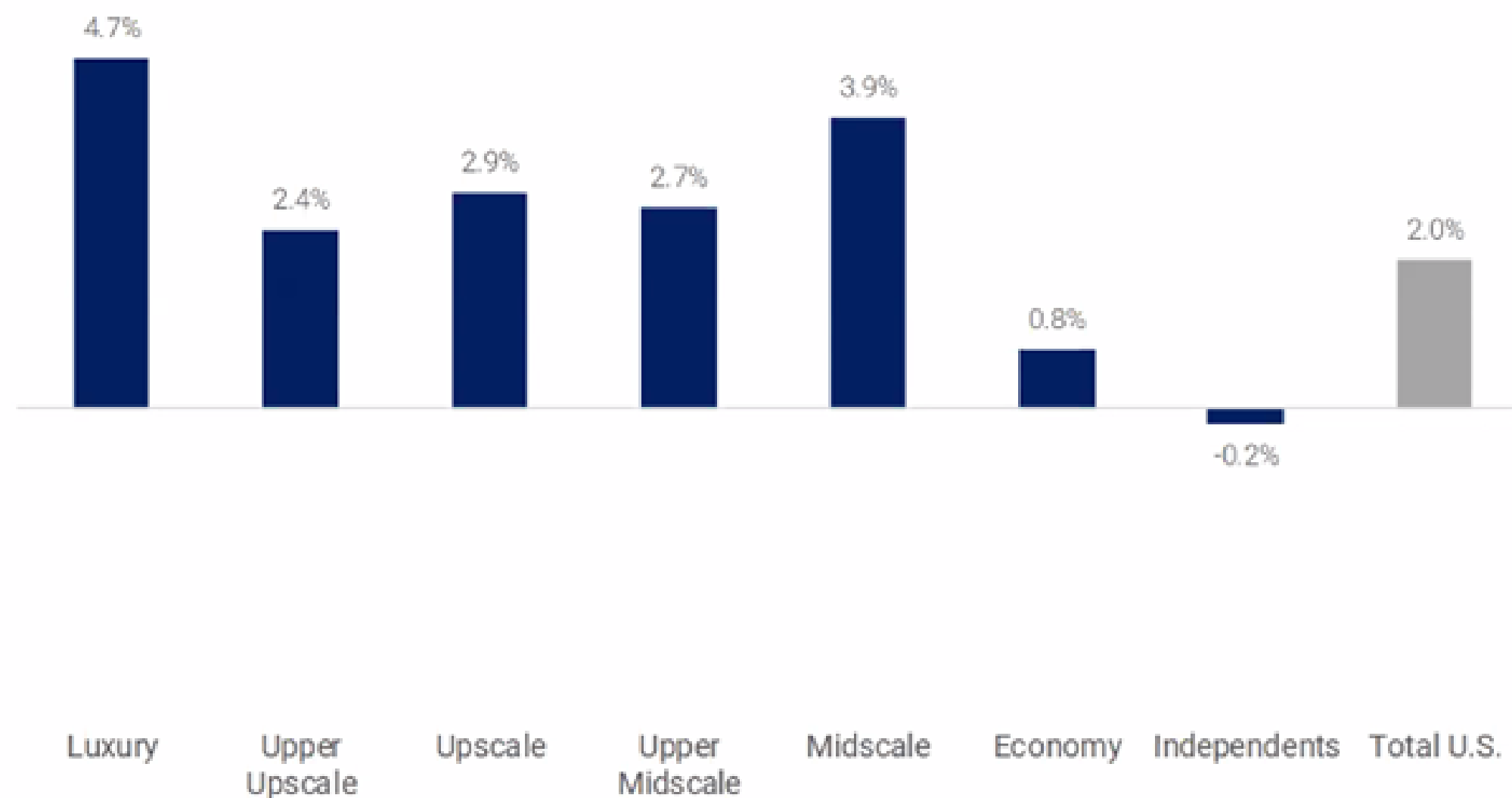
VISIT VANCOUVER WA



US TRAVEL ASSOCIATION - SPRING UPDATES

Top-Heavy Demand Growth

U.S. Hotel Demand by Chain Scale
YTD March versus prior year



Demand growth continues to be strongest among Luxury properties and weakest in Economy and Independent hotels.

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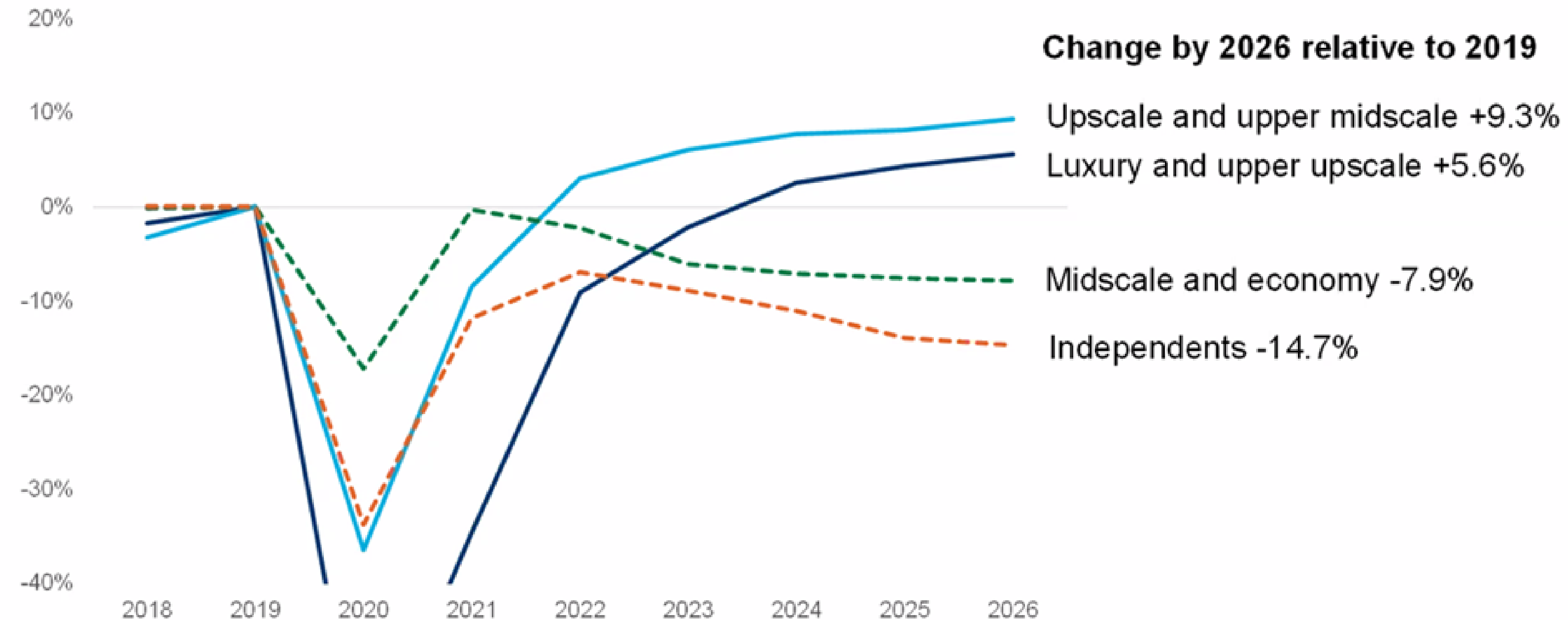
Source: CoStar

US TRAVEL ASSOCIATION - SPRING UPDATES

Hotel demand: a bifurcated recovery

Demand relative to 2019

By chain scale groups



Note: Examples of supply include luxury (Ritz-Carlton), upper upscale (Marriott), upscale (Courtyard), upper midscale (Holiday Inn Express), midscale (Quality Inn), and economy (Motel 6).
Source: CoStar-STR; Tourism Economics

U.S. TRAVEL
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VISIT VANCOUVER WA

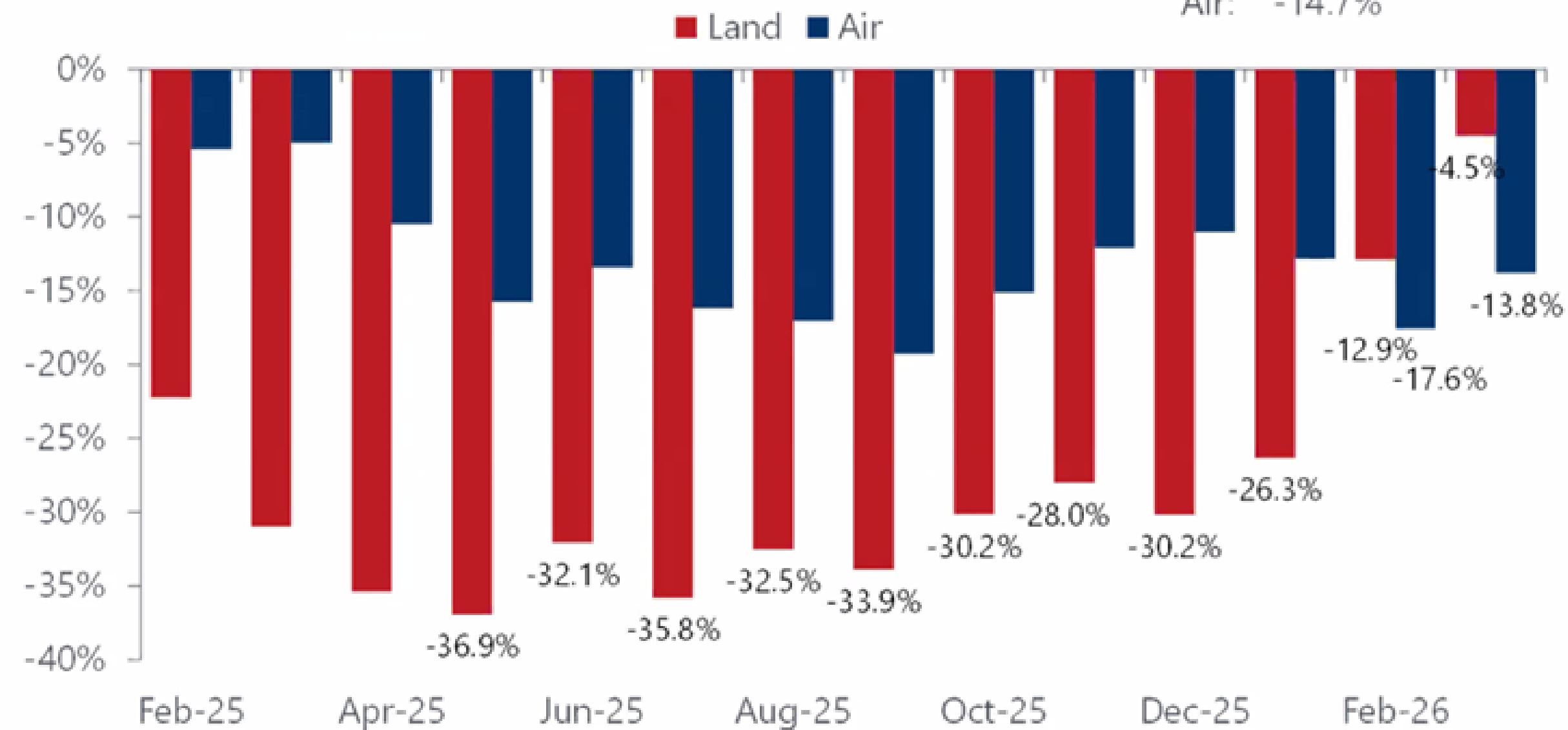


US TRAVEL ASSOCIATION - SPRING UPDATES

US visits from Canada have fallen sharply

Canadian visitor arrivals to the US

Year-over-year change



Canadian travel to other world regions increased 9% last year (-25% to US).

Source: Statistics Canada

Feb and Mar 2026 data based on leading indicator data measuring Canadian-resident US return trips.

Source: National Travel and Tourism Office, Statistics Canada

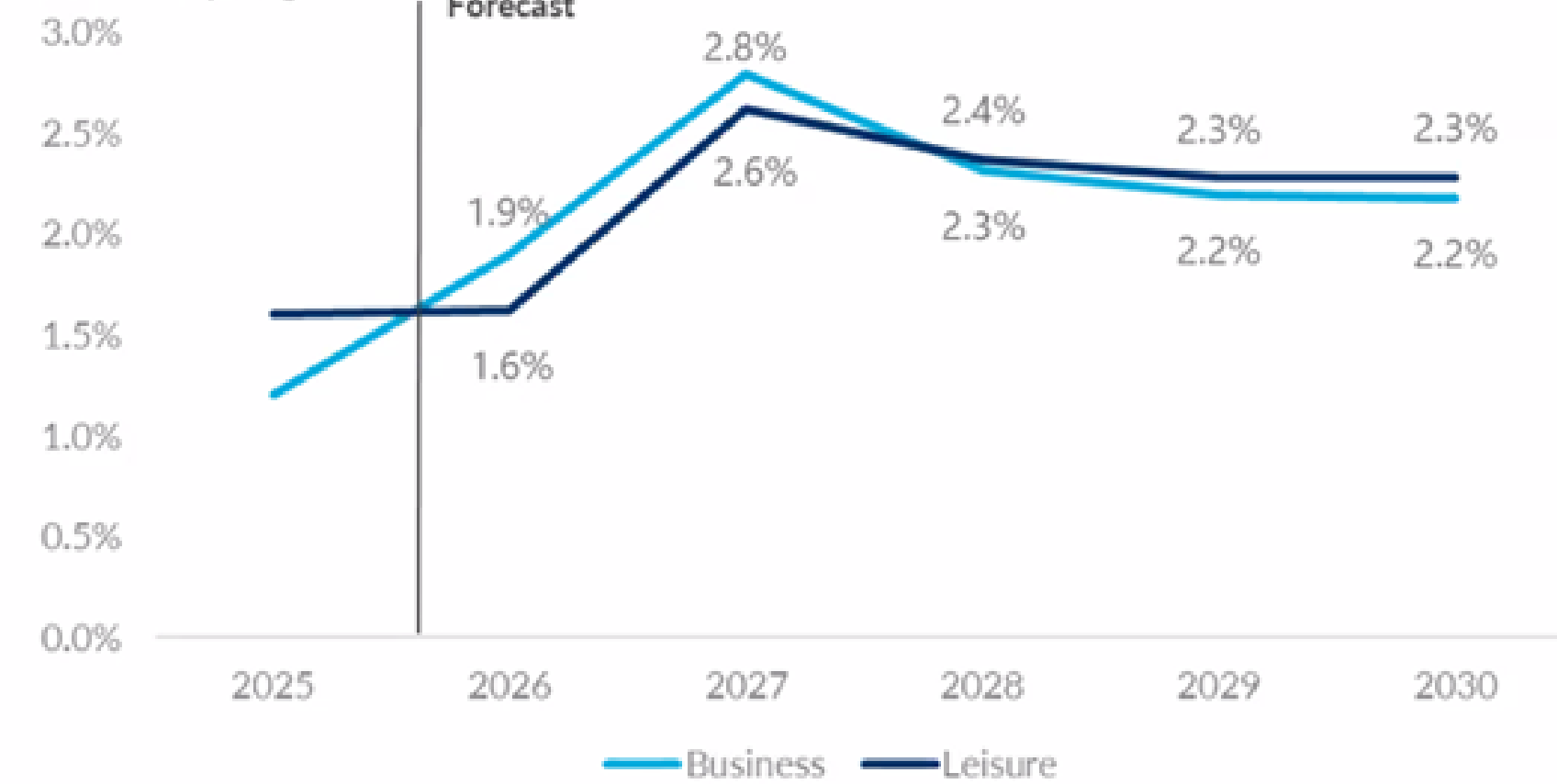


US TRAVEL ASSOCIATION - SPRING UPDATES

Domestic Travel Withstands Higher Oil Price Environment

Business and leisure trips

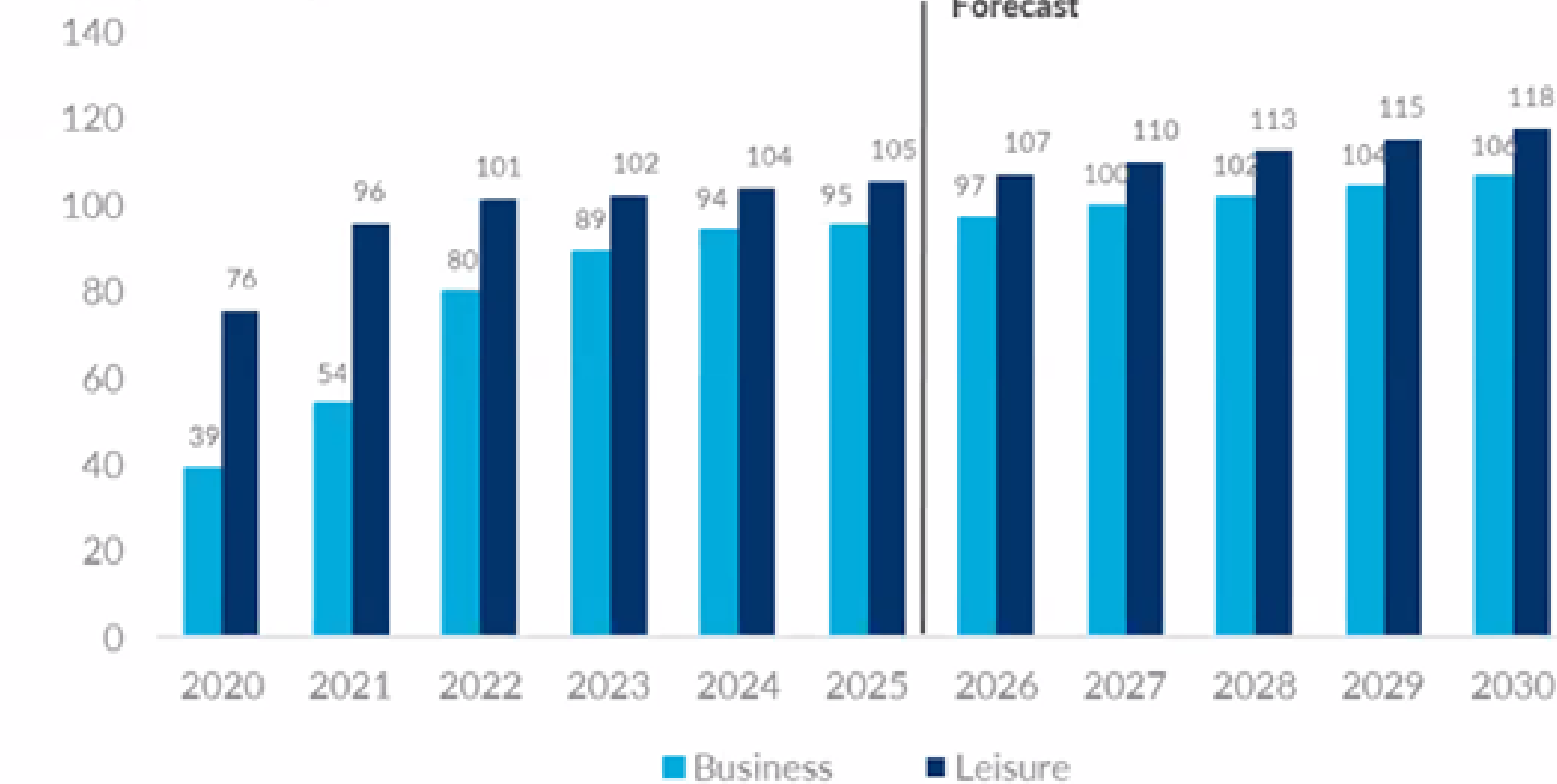
Year-over-year growth



Note: Domestic trips only
Source: Tourism Economics

Business and leisure trips

Index (2019=100)



Note: Domestic trips only
Source: Tourism Economics



US TRAVEL ASSOCIATION - SPRING UPDATES

Tailwinds and Turbulence

Policy

- + Interest rate relief
- + Investment incentives
- + Tax cut extensions
- Tariffs
- Immigration
- Geopolitical uncertainty

Economy

- + Real income growth
- + Solid balance sheets
- + Productivity gains
- Inflation
- Softening labor market

Travel

- + Prioritization
- + K-shaped economy
- + World Cup / international
- Sentiment
- Fuel prices

Downside of turbulence exceeds the upside of tailwinds

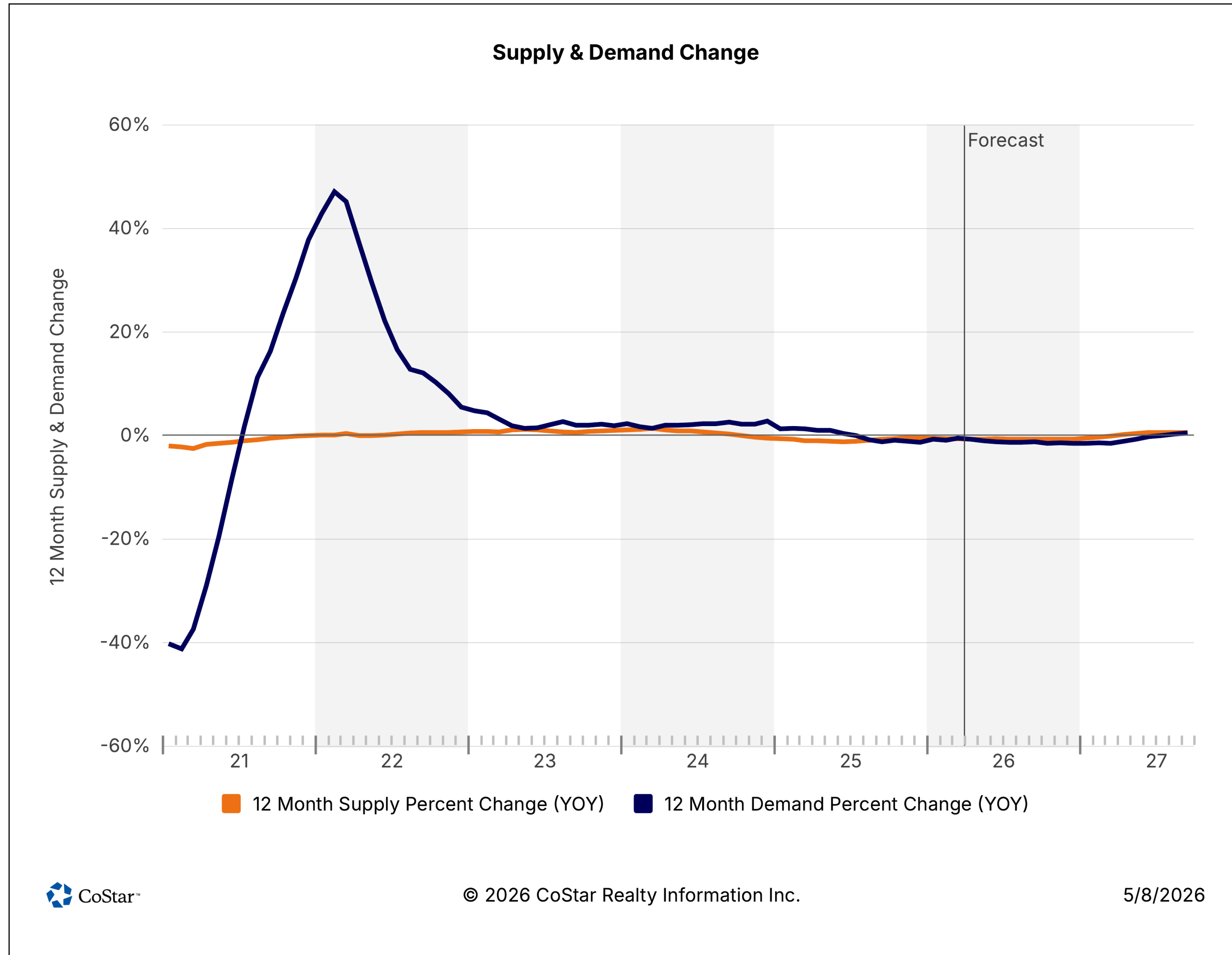
 OXFORD ECONOMICS

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COSTAR SUBMARKET FORECASTING

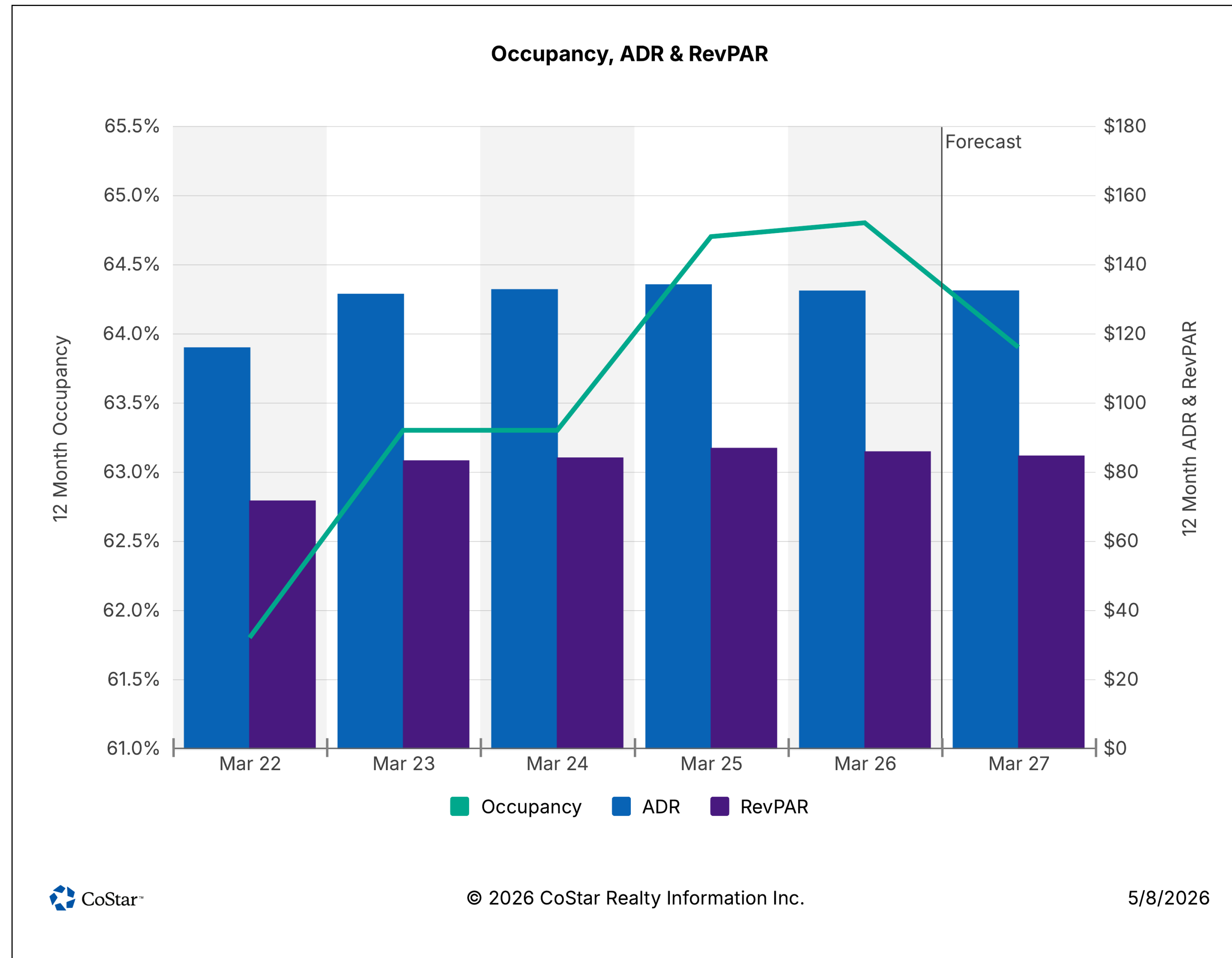


COSTAR SUBMARKET

- PORTLAND AIRPORT-VANCOUVER
 - 110 HOTEL PROPERTIES (9,700 ROOMS)
 - 17% LUXURY / UPPER UPSCALE
 - 56% UPSCALE / UPPER MIDSACLE
 - 27% MIDSACLE / ECONOMY

- CLARK COUNTY CHAIN SCALES CLOSELY MATCH SUBMARKET
 - 37 HOTELS (3,675 ROOMS)
 - 18% LUXURY / UPPER UPSCALE
 - 56% UPSCALE / UPPER MIDSACLE
 - 26% MIDSACLE / ECONOMY

COSTAR SUBMARKET FORECASTING



YTD HOTEL MARKET PERFORMANCE

Year to Date - March 2026 vs March 2025												
	Occ %		ADR		RevPAR		Percent Change from YTD 2025					
	2026	2025	2026	2025	2026	2025	Occ	ADR	RevPAR	Room Rev	Room Avail	Room Sold
Clark County, WA+	63.4	62.2	126.90	126.66	80.41	78.76	1.9	0.2	2.1	0.7	-1.4	0.5
Vancouver, WA+	65.2	62.6	125.89	125.76	82.06	78.78	4.0	0.1	4.2	2.8	-1.3	2.6
Portland, OR+	52.8	55.1	126.75	126.96	66.97	69.90	-4.0	-0.2	-4.2	-3.5	0.8	-3.3
Seattle, WA+	59.8	60.7	167.65	166.56	100.25	101.07	-1.5	0.7	-0.8	1.4	2.2	0.7
Spokane, WA+	54.9	54.3	131.38	139.52	72.09	75.71	1.1	-5.8	-4.8	-3.5	1.4	2.5
Yakima, WA+	43.8	41.7	108.45	109.43	47.45	45.64	4.9	-0.9	4.0	4.0	0.0	4.9
Tri Cities+	58.5	58.3	114.77	113.55	67.15	66.14	0.4	1.1	1.5	1.5	0.0	0.4



	Occ %		ADR		RevPAR		Percent Change from YTD 2025					
	2026	2025	2026	2025	2026	2025	Occ	ADR	RevPAR	Room Rev	Room Avail	Room Sold
Metro Puget Sound+	60.6	60.6	149.79	149.70	90.79	90.66	0.1	0.1	0.1	1.8	1.7	1.8
State of Washington	56.3	56.1	135.68	136.35	76.40	76.52	0.3	-0.5	-0.2	0.8	0.9	1.3
Peninsulas+	50.6	47.9	113.77	112.97	57.60	54.15	5.6	0.7	6.4	6.6	0.2	5.9
Southwest+	55.9	54.5	119.88	120.08	67.03	65.49	2.5	-0.2	2.4	1.5	-0.8	1.7
Southeast+	50.3	49.5	109.20	109.56	54.94	54.21	1.7	-0.3	1.4	0.8	-0.6	1.1
North Central+	45.0	47.1	111.83	114.01	50.31	53.70	-4.5	-1.9	-6.3	-6.5	-0.2	-4.7
Northwest+	48.4	48.7	109.97	114.47	53.18	55.72	-0.6	-3.9	-4.5	-5.7	-1.2	-1.9
Eastern+	53.8	53.5	119.08	125.42	64.09	67.11	0.6	-5.1	-4.5	-4.1	0.4	1.0



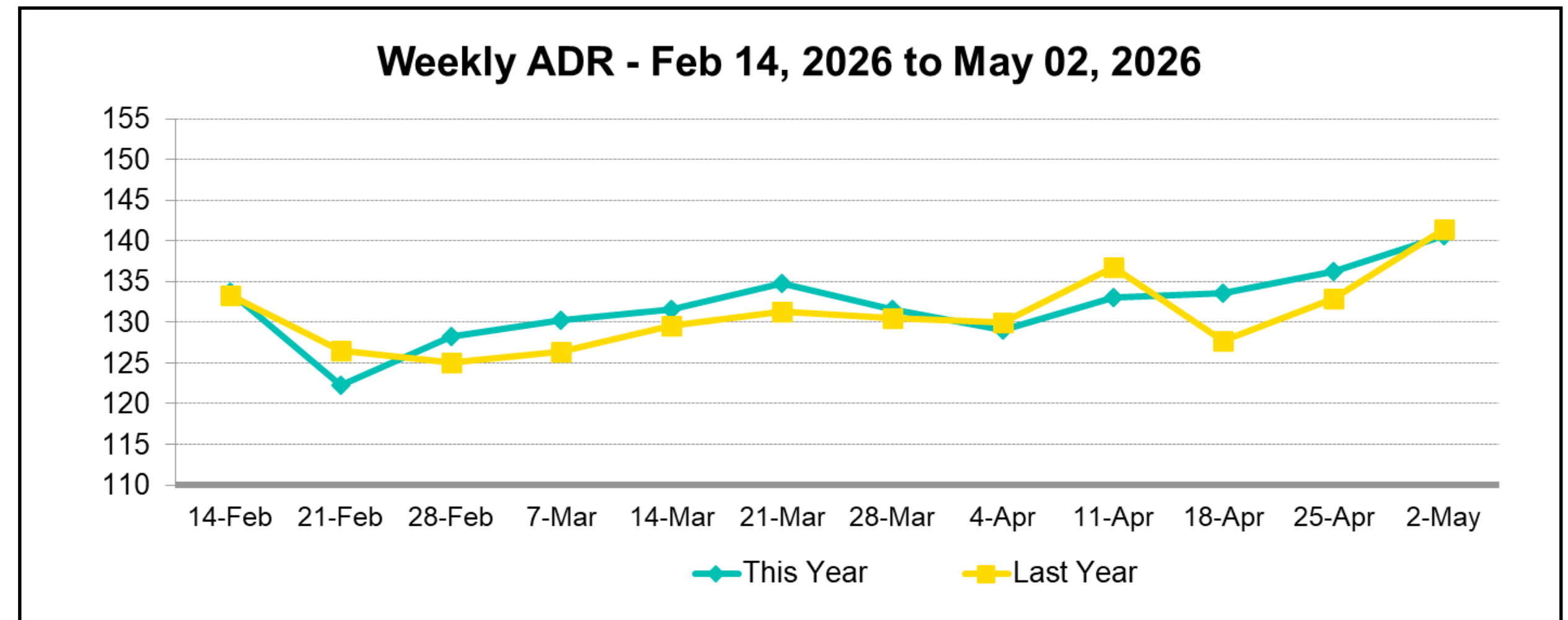
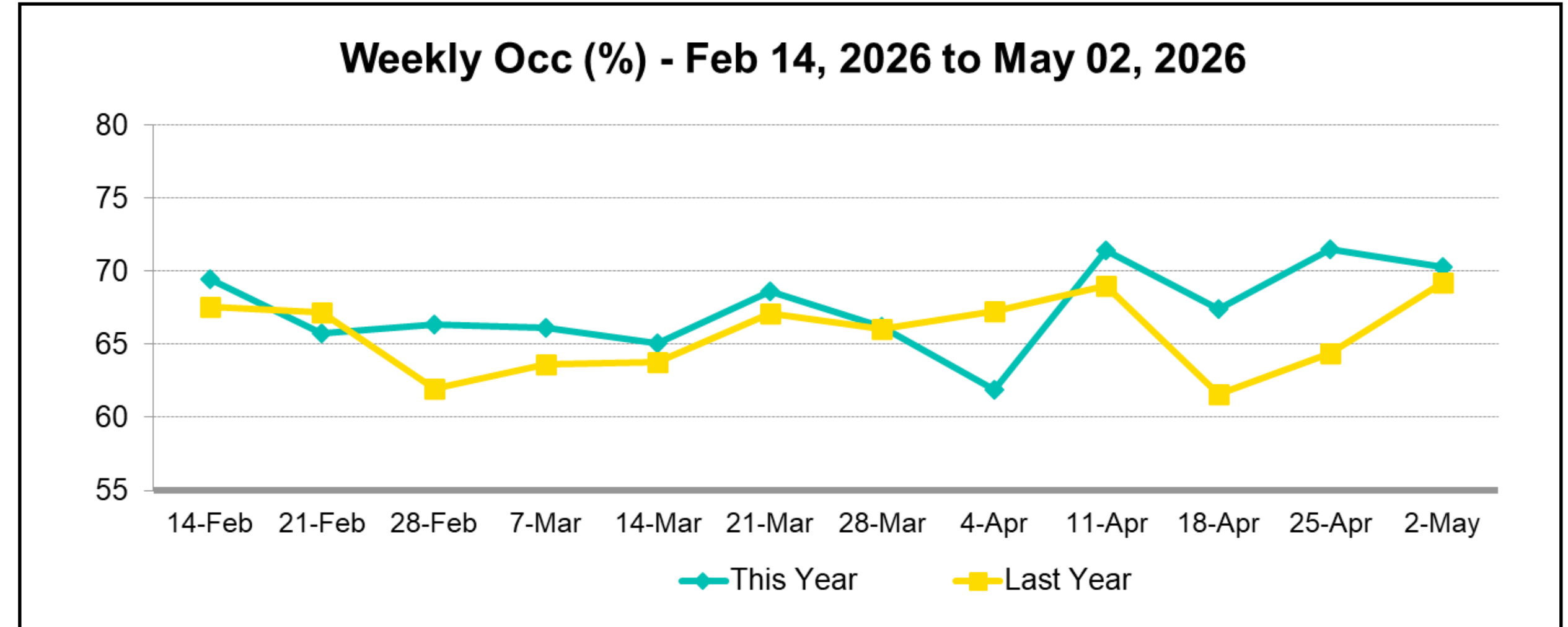
RECENT HOTEL MARKET PERFORMANCE

CLARK COUNTY, WA WEEK ENDING MAY 2ND

Occupancy (%)			
This Year	70.3	70.1	68.7
Last Year	69.2	66.1	66.1
Percent Change	1.5	6.2	4.0

RevPAR			
This Year	98.85	95.32	92.24
Last Year	97.92	89.12	87.95
Percent Change	0.9	7.0	4.9

Demand			
This Year	17,543	70,046	73,537
Last Year	17,867	68,193	73,093
Percent Change	-1.8	2.7	0.6



FUTURE OPPORTUNITIES



MARKETING - LOOKING AHEAD

STAY IN OPPORTUNITY MARKETS

- > Retargeting, look-a-like audiences
- > Learning travel behavior from markets we have opportunity to influence based on data
- > Implement an "always on" approach with different strategies by season

MEASURE VALUE BEYOND HOTEL ROOMS

- > Use Stakeholder survey results that shaped our Strategic Plan to put value behind our efforts - i.e. Community Partner Hub / Media Library, more robust Events Calendar, etc.

ADAPT TO VISITOR TRENDS

- > AI - SEO/GEO, chatbots , wayfinding
- > Visitor Behavior - Print vs. Digital Travel Magazine, Itineraries, Ad Effectiveness



GROUP SALES - LOOKING AHEAD

SPORT VENUE DEVELOPMENT

-RELATIONSHIPS AND PARTNERSHIPS WITH COMMUNITY OUTSIDE OF FACILITIES/VENUES (I.E. SCHOOL DISTRICTS)

STRATEGIC RELATIONSHIPS

-LEADERSHIP CLARK COUNTY, MPI MEMBERSHIP DIRECTOR. PARKS FOUNDATION

PARTNER ENGAGEMENT

-MONTHLY OPPORTUNITY BETWEEN COUVE CONNECT, COFFEE IN THE COUVE, COUVE IN THE COMMUNITY, COUVE LUNCH AND LEARN (VARYING TIMES OF DAY)



THANK YOU!! ANY QUESTIONS?

