

Meeting Summary/Meeting Minutes

February 18, 2026

8:00am

City Hall and MS Teams

Commissioners/Board Members Present:

Virginia Chapman, Kevin Todd, Deborah Hall, Larry Smith and Jerome Armstrong

Staff Present: Megan Sarvela and Megan Mairs, HR and Deb Wechselblatt, Law

Department Representative Present: JD Drake and Tony Fletcher (Fire), Erica Nilsen and Troy Price (Police)

Members

Chairperson

Virginia Chapman

Commissioners

Deborah Hall

Kevin Todd

Larry Smith

Jerome Armstrong

1) CALL TO ORDER AND ROLL CALL

February 18, 2026, meeting of the Civil Service Commission was called to order at 8:01 am by Chairperson Chapman.

2) APPROVAL OF MINUTES

Motion made by Commissioner Smith and seconded by Commissioner Todd to approve the minutes of January 21, 2026 regular commission meeting. Motion passed unanimously.

3) COMMUNICATIONS

A) REPORTS FROM THE SECRETARY EXAMINER

- i) Lateral/Entry removal from eligibility lists.

B) COMMISSION REPORTS

To request accommodation or other formats, please contact:

Megan Mairs | 360-487-8402 | TTY: 711 | megan.mairs@cityofvancouver.us

- i) Fire Chief Drake discussed the Deputy Fire Chief process and that he will not be moving forward with hiring.
- ii) Police Chief Price communicated with the Commission that they are currently fully staffed with the exception of the 13 for prop 5.

4) NEW BUSINESS

ITEM A: CERTIFY ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST

Item Summary and Related Discussion

Approved and certified

ITEM B: RULES REVISION – 2026-01 QUALIFICATION CHANGE TO SERGEANT, LIEUTENANT AND COMMANDER

Item Summary and Related Discussion

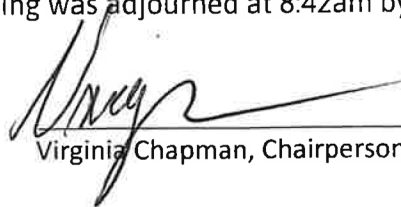
Approved

5) CITIZEN FORUM:

None

6) ADJOURNMENT:

February 18, 2026, Civil Service Commission meeting was adjourned at 8:42am by Chairperson Chapman via Teams and in-person.



Virginia Chapman, Chairperson